

Environmental and Quality integrated policy

The increasingly demanding current market and the ever more stringent industry regulations have led Francesco Toffoli to design and implement an Integrated Management System for Quality and Environment, in compliance with the requirements of the UNI EN ISO 9001 and UNI EN ISO 14001 standards. Through this management system, the management is committed to pursuing continuous improvement of the system and company performance in all its activities, while maintaining a strong focus on the expectations of interested parties.

Starting from an analysis of the context in which it operates and taking into account the current and future needs of the sector, Francesco Toffoli promotes a Policy whose main objectives are the utmost respect for the environment and the compliance of the products sold, as well as, of course, the achievement of the expected results by defining the following objectives:

- Comply with all applicable local, national, and EU regulations;
- Continuously assess the context in order to identify opportunities and risks;
- Improve the expected and/or desired level of customer satisfaction through accurate identification and understanding of all contractual and mandatory requirements;
- Implement production processes and activities using criteria capable of preventing and/or minimizing potential accidental events, protecting the environment, and safeguarding the health and safety of workers and the public;
- Commit to continuous improvement, applicable to processes and management systems in favor of the Environment, Quality, Health, and Safety;
- Ensure the availability of adequate human, instrumental, and economic resources;
- Maintain open dialogue not only within the organization, but also with Customers, Suppliers, Authorities, and all interested parties, in order to ensure clarity and transparency in the company's conduct regarding Environment, Quality, Health, and Safety;
- Ensure the involvement, participation, and accountability of all personnel for the full sharing of the company's policy and objectives, fostering a prevention-oriented culture through training and awareness of each individual's role;
- Prevent pollution in all its forms through targeted actions aimed at reducing environmental impacts;
- Identify and implement control systems to prevent potentially hazardous and emergency situations, with a constant commitment to the prevention of problems and identified deficiencies;

The constant evaluation of business risk factors aims to reduce undesired effects and to seize opportunities for improvement or the identification of new business areas, while maintaining a strong focus on environmental aspects. The company is committed to ensuring that these principles and objectives are translated into measurable goals that are periodically reviewed, so they increasingly become an integral part of corporate management. This policy is communicated throughout the organization and made available to internal and external stakeholders through publication on the company's website.

Francesco Toffoli S.p.A., in terms of sustainability, is involved in:

Promotion of Ethical and Proper Conduct, and Prevention of Corruption: In carrying out its activities, the company pays particular commitment to compliance with the law, to the promotion of ethical and proper behavior, and to the prevention of all forms of corruption.

Topics Related to People, Protection of Human Rights, Diversity, and Inclusion: The dignity and respect of individuals are at the core of our corporate culture and are essential elements of sustainability. We are committed to respecting human rights, equal opportunities, diversity and inclusion, and to contrast any form of discrimination.

Social Issues, Attention to Local Communities, and Dialogue with Stakeholders: Francesco Toffoli recognizes that maintaining and enhancing long-term relationships with its stakeholders and local communities is the foundation for business success and the shared creation of value.

Environmental Protection: Operating in respect of the environment is essential for long-term sustainability, as well as for productivity and competitiveness in the markets. Therefore, the organization conducts its activities by minimizing its environmental footprint and considering the preservation of ecosystems and biodiversity.

Ecological Transition Topics: Technological innovation is one of the fundamental levers to pursue the goals of the energy transition within a sector that plays a strategic role for the national, European, and international economic system.

Relations with Suppliers of Goods and Services: Suppliers are essential partners in achieving sustainability objectives, and the organization cultivates a relationship with them based on respect, loyalty, fairness, and equal opportunities.

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The Management

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